

HR CORNER NEWSLETTER

DECEMBER 2023

Management resources for all things HR related. Stay up-to-date on company information, policies, benefits and much more! Stay informed on processes and requirements.



Team Member of The Month New Program!!

We are checking the list and checking it twice! We are noticing a trend, employees who are recognized through the Team Member of the Month Program are staying at Bee Line. The data shows 86% retention rate in the TMOM employees compared to company's retention rate of 69%.

In 2024, we're changing up the Team Member of the Month Program. Instead of recognizing one Team Member each month, we will select one team member from each Region, every month (60 TMOMs total in 2024!).

We will prepare their gift for hand delivery. Employees will receive a Bee Line sweater and certificate. Once you deliver to employee please take their picture or ask someone to take your picture with employee and send to HR. We love sharing these pictures on social media and employees like sharing their post.

You know the employee best, each month please send your nominations. Please fill out the questionnaire with as much detail as possible to ensure we can write a personalized message about their award.

Link and QR Codes will be posted in each office.
<https://bit.ly/3totWxw>



REMINDER

Mission Statement

Bee Line is dedicated to improving the image and quality of our clients' facilities while providing our employees with safe, rewarding work and opportunity for advancement.



Is 2023 over yet?

Wow! What a year 2023 has been! This year we've faced many challenges and you demonstrated your resilience. As a team you all did great!!

2023 is quickly coming to an end. I'm excited to see your success in 2024. Before I include the last topic of this year's newsletter, I want to take a moment to thank everyone for their ongoing support. From our HR team to you, we wish you a happy holiday season.

For this month's newsletter, I want to share the Six Characteristics of a Successful Team from BetterUp Blog:

Great teams share a few common characteristics. If you want to learn how to build a team, understanding these is a great place to start.

Check out the six characteristics of a successful team:

- 1. Effective communication between all team members*
- 2. Diverse employees that bring various perspectives and skills*
- 3. An eagerness to learn new things and adapt to change*
- 4. Understanding of appropriate company culture*
- 5. A leadership style that encourages accountability and support*
- 6. A goal-oriented mindset*

Bee Line's HR Team is looking forward to our continued relationship, our continued collaboration, communication and success as a team.

Please don't hesitate to contact our HR Team via email at humanresources@beelinesupport.com or by phone at 312-233-5463 ext 910.